



# CERTIFICATE of RECOGNITION

*By virtue of the authority vested by the Constitution in the Governor of the Commonwealth of Virginia, there is hereby officially recognized:*

## **DISABILITY EMPLOYMENT AWARENESS MONTH**

**WHEREAS**, three-fourths (75%) of Virginians with disabilities still remain unemployed or underemployed; and

**WHEREAS**, Virginians with disabilities have a strong desire to fully participate in our workforce and our economy; and


**WHEREAS**, the theme of this year's observance is "Talent Has No Boundaries: Workforce Diversity INCLUDES Workers with Disabilities," and reminds the public that individuals with disabilities represent a diverse and vibrant talent pool for hire; and

**WHEREAS**, Virginians are encouraged to celebrate the skills, talents, and innovative ideas that individuals with disabilities bring to the workplace, and honor stellar employers across the Commonwealth who champion the employment and advancement of Virginians with disabilities; and

**WHEREAS**, employers, workforce leaders, and vocational rehabilitation professionals have planned events throughout Virginia to increase public awareness of the advantages of hiring workers with disabilities, as well as the significant contributions that individuals with disabilities make to our economy as capable employees and valued customers;

**NOW, THEREFORE**, I, Robert F. McDonnell, do hereby recognize October 2010, as **DISABILITY EMPLOYMENT AWARENESS MONTH** in the **COMMONWEALTH OF VIRGINIA**, and I call this observance to the attention of all our citizens.



  
Governor

  
Secretary of the Commonwealth